



अखिल भारतीय आयुर्विज्ञान संस्थान पटना  
ALL INDIA INSTITUTE OF MEDICAL SCIENCES PATNA

No. 418/AIIMS/Pat/Dir./2014

Date: 11.04.14

**OFFICE ORDER**

Sub: CCS (Conduct) Rules, 1964 - Guidelines regarding prevention of sexual harassment at work place.

As per guidelines of Department of Personnel and Trainings' O.M No. 11013/10/97-Estt dated 13.02.1998 and 13.07.199, O.M No. 111013/11/2001 Estt.(A) dated 12.12.2002 and 04.08.2005 and O.M No.11013/312009 - Estt (A) dated 02.02.2009, Anti - Sexual Harassment committee is constituted as under to prevent sexual harassment and to formulate efficient redressal system for the complaints of sexual harassment.

Dr. Sadhana Sharma Prof & Head Dept. of Biochemistry	Chairman
Dr. Hemali Heidi Sinha, Prof & Head Dept. of Obstetrics & Gynaecology	Member
Dr. Ramji Singh Addl. Prof. Dept of Physiology	Member
Dr. Sanjay Pandey Assoc. Prof Dept. of CFM	Member
Dr. Pritanjali Singh Asst. Prof. Dept. of Radiotherapy	Member
Shri. Rathish Nair Asst. Professor. College of Nursing	Member
Dr. Meenakshi Tiwari Asst. Prof. Dept of Pathology & Lab Med.	Member
Dr. Chandni Sinha Assistant Professor. Dept. of Anaesthesiology	Member
Mrs. Smithamol Joseph Staff Nurse Gr.II. Dept. of Nursing	Member
Senior Administrative Officer AIIMS, Patna	Member Secretary

As per DOPT guidelines, for effective functioning of the committee, the committee may co-opt NGO who is familiar with sexual harassment and issue of human rights, special counsellor or other supportive services as deemed necessary. The complaint and grievance redressal system/SOP to be formulated and communicated



*Sanishkama Singh*

निदेशक / Director

Circulation:

- 1) Members Concerned
- 2) All HODs - for circulation among faculty & staff
- 3) All Notice Boards - College/Library/Hostel/Hospital
- 4) Personal files of - all members concerned
- 5) IT Section - for uploading on website